

## National Integrity Strategy Work Plan

### Ministry of Water Resources

#### 1) The Ministry

<b>Mission</b>	Ensure fulfilling the requirements of water for the people and sustainable development through balanced and integrated management of water resources.
<b>Major Functions</b>	<ol style="list-style-type: none"> <li>1. Formulate national policy for irrigation, flood control, mitigation of water logging, improvement of drainage system, protection from the river erosion and prevention from salinity and desertification;</li> <li>2. Manage all issues related to flood forecasting and warning, flood control infrastructures, causes of flood and damage caused by floods; 2</li> <li>3. Conduct basic and applied research on river basin and flood control infrastructures and carry out hydrological survey and data collection; 3</li> <li>4. International cooperation in the areas of flood control and development of water resources;</li> <li>5. Excavate and maintain canals, and construct and maintain water control infrastructures under canal canal excavation programmes;</li> <li>6. Issues related to land conservation and reclamation;</li> <li>7. Issues related to construction of water reservoirs, embankments and barrages and</li> <li>8. Capital dredging to enhance capacity of water reservoirs and the rivers.</li> </ol>
<b>Strategic Objectives</b>	<ol style="list-style-type: none"> <li>1. Ensure sustainable management of water resources</li> <li>2. Control flood and protect township</li> <li>3. develop Haor and wetlands and water management of coastal regions</li> <li>4. River basin management</li> </ol>
<b>Departments/Units</b>	<ul style="list-style-type: none"> <li>➤ Bangladesh Water Development Board (BWDB)</li> <li>➤ Joint River Commission, Bangladesh (JRC)</li> <li>➤ River Research Institute (RRI)</li> <li>➤ Bangladesh Haor &amp; Wetland Development Board (BHWDB)</li> <li>➤ Water Resources Planning Organization (WARPO)</li> </ul>

<b>Education &amp; Training Institution</b>	<b>Kaptai</b>	<b>Vaggokul</b>	<b>Baradi</b>
Trainer (ADG, Director, Chief Engineer and others)	28 (per year)	20 (per year)	30 (per year)
Trainee (class 1 officers & staff)	180 (per year)	200 (per year)	300 (per year)

## 2) NIS Action Plan

### Institutional Arrangements

a)

<b>Activities (Ministry Level)</b>	<b>Time Frame</b>	<b>Baseline No (DEC 2014)</b>	<b>Target No</b>	<b>Official In charge</b>	
Formation of Ethics Committee	Done(30-04-2013)	N/A	N/A	Secretary, MoWR	
Holding Ethics Committee Meeting	Continuous	4	6/year	Admin Wing NIS Focal Person	
Formation of Ethics Committee at: BWDB RRI WARPO JRC BHWDB	Done	04	N/A	NIS Focal Person, Respective organizational head.	
Formation of Innovation Team	Done (2013)	05	05	Secretary, MoWR	
Identify the Stakeholders Concerned to NIS Implementation	March 2015	00	All Possible Stake Holder	Admin Wing NIS Focal Person	

b)

<b>Activities (Department/Unit/Field Level)</b>	<b>Time Frame</b>	<b>Baseline No</b>	<b>Target No</b>	<b>Official In charge</b>
Formation of Ethics Committee at: BWDB RRI WARPO JRC BHWDB	Done 03.09.2013	03	04	NIS Focal Point , Respective organizational head.
Formation of Ethics Committee at District Level	June 2015	0	64 Committees	DG BWDB
Identify the Stakeholders concern to	April 2015	0	All Possible Stakeholders	Respective organizational head, BWDB

NIS Implementation				RRI WARPO JRC BHWDB
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### 3) Awareness & Capacity Building

Activities	Time Frame	Baseline No (Dec 2014)	Target No	Official In charge
NIS Orientation Workshop for Ministry Officials	June 2015	00	30 Officials	Admin Wing NIS Focal Person
NIS Orientation Workshop for (BWDB RRI WARPO JRC BHWDB) Officials	Sept 2015	00	50 Officials	NIS Focal Point, Respective organizational head.
Stakeholder Meeting	April 2016	00	64 at District Level, 500 at Upazilla / Thana Level	BWDB RRI WARPO JRC BHWDB

### 4) E Governance (Ministry Level)

Activities(	Time Frame	Baseline No (Dec 2014)	Target No	Official In charge
Website Update	Fortnightly	N/A	24/Year	Chief Innovation Officer MoWR
Maintenance of Email Accounts	March 2015	N/A	All Officers of Ministry (50)	All Official MoWR
Email account for all Class 1 Officers	June 2016	00	<b>1,000</b>	MoWR, BWDB RRI WARPO JRC BHWDB
Video Conferencing system with BWDB office	March 2015	00	01	Secretary MoWR, DG BWDB
Introduce E-Procurement	Done	N/A	N/A	DG, BWDB

**5) E Governance (Field Level)**

<b>Activities</b>	<b>Time Frame</b>	<b>Baseline No (Dec 2014)</b>	<b>Target No</b>	<b>Official In charge</b>	
Maintenance of Email Accounts at Field Level	June 2015	N/A	64 District 485 Upzilla	BWDB RRI WARPO JRC BHWDB	
Email account for all class 1 officers	June 2016	00	<b>1000</b>	BWDB RRI WARPO JRC BHWDB	
Disposal of officers Application for R&R Leave, Maternity Leave through E-Channel	March 2016	00	64 District	BWDB RRI WARPO JRC BHWDB	
Receiving Pension Case of all employee Through Electronic Channel	June 2016	00	64 District	BWDB RRI WARPO JRC BHWDB	

**6) Grievances Redress System**

<b>Activities</b>	<b>Time Frame</b>	<b>Baseline No</b>	<b>Target No</b>	<b>Official In Charge</b>	
Hot Line at MoWR, BWDB	March 2016	00	02	Secretary MoWR DG BWDB	
Disposal of Grievances at District Level	June 2016	---	64 District	Secretary MoWR DG BWDB	

**7) Audit Objection Disposal**

<b>Activities</b>	<b>Time Frame</b>	<b>Baseline No</b>	<b>Target No</b>	<b>Official In Charge</b>	
Holding of Tri-Partite Meeting	June 2016	---	2 meeting in each District /Month	Secretary MoWR, Respective organizational head.	

**8) Right to Information**

Activities	Time Frame	Baseline No	Target No	Official In Charge	
Proactive Disclosure	On Going	---	As Much	Admin Wing NIS Focal Person DGs	
Up Load all Approved DPPs in respective Website	December 2015	--	All Approved Project	Secretary MoWR, Respective organizational head.	

**9) Budget for NIS**

Activities	Time Frame	Baseline No	Target No	Official In Charge	
Demand in 2015-16 Budget	June 2015	3 lacs	15 lacs	Secretary MoWR, Respective organizational head.	

**10) Monitoring & Evaluation**

Activities	Time Frame	Baseline No	Target No	Official In Charge	
Interim Evaluation	Dec 2015	---	--	Ethics Committee MoWR	
Evaluation	31 June 2016	--	--	Ethics Committee MoWR	